

## **Discrimination is Against the Law**

Ankle & Foot Care Centers complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Ankle & Foot Care Centers does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Ankle & Foot Care Centers:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, notify our receptionist or contact Michael Vallas.

If you believe that Ankle & Foot Care Centers has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Michael Vallas, Practice Administrator  
8175 Market Street, Boardman, OH 44512  
Tel: (330) 758-6226 ext. 207, Fax: (330) 758-4914  
Email: [mike@ankleandfootcare.com](mailto:mike@ankleandfootcare.com).

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, please notify our staff so that we may help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

(Updated February 2017)

## ATTENTION

ATTENTION: If you speak a language other than English, we offer translation services free of charge for the languages below. Please call 1-330-758-6226, ext. 207.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-330-758-6226, ext. 207.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-330-758-6226, ext. 207.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-330-758-6226, ext. 207.

تنبيه: إذا كنت تتحدث اللغة العربية، عندما  المساعدة اللغوية، مجاناً، تتوفر لك. استدعاء 1-330-758-6226

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch.  
Ruf selli Nummer uff: Call 1-330-758-6226, ext. 207.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-330-758-6226, ext. 207.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-330-758-6226, ext. 207.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-330-758-6226, ext. 207.

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-330-758-6226, ext. 207.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-330-758-6226, ext. 207.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-330-758-6226, ext. 207.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-330-758-6226, ext. 207.

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-330-758-6226, ext. 207.

AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-330-758-6226, ext. 207.

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-330-758-6226, ext. 207.